Cigna Dental Benefit Summary Rutherford County Employee Benefit Trust DPPO Option1



All deductibles, plan maximums, and service specific maximums (dollar and occurrence) cross accumulate between in and out of network.

Renefits

Cigna Dental PPO**

| Network | Cigna DPPO Advantage | | Out-of-Network | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-----------|--------------------------------------------|---------|
| Calendar Year Maximum | | | | |
| (Class I, II and III expenses) | \$1,000 | | \$1,000 | |
| Annual Deductible | | | | |
| Individual | \$50 per person | | \$100 per person | |
| Family | \$150 per family | | \$300 per family | |
| Reimbursement Levels** | Based on Reduced Contracted Fees | | Maximum Allowable Charge | |
| Balance Billing by Dentist in excess of Coinsurance | No | | Yes | |
| | Plan Pays | You Pay | Plan Pays | You Pay |
| Class I - Preventive & Diagnostic Care Oral Exams Cleanings Routine X-Rays Fluoride Application Sealants Space Maintainers | 100% | No Charge | 80% | 20% |
| Class II - Basic Restorative Care Non-Routine X-Rays Emergency Care to Relieve Pain Fillings Oral Surgery - Simple Extractions | 80%* | 20%* | 60%* | 40%* |
| Class III - Major Restorative Care** Oral Surgery - All Except Simple Extraction Surgical Extraction of Impacted Teeth Anesthetics Major Periodontics Minor Periodontics Root Canal Therapy / Endodontics Relines, Rebases, and Adjustments Repairs - Bridges, Crowns, and Inlays Repairs - Dentures Crowns / Inlays / Onlays Dentures Bridges | 50%* | 50%* | 40%* | 60%* |
| Class IV – Orthodontia** | 50%* | 50%* | 40%* | 60%* |
| Annual Deductible | \$50 per person | | \$100 per person | |
| Lifetime Maximum | \$1,000 Dependent children to age 19 | | \$1,000 Dependent children to age 19 | |

Missing Tooth Limitation: Teeth missing prior to coverage under the Cigna Dental plan are not covered.

Pretreatment review is available on a voluntary basis when extensive dental work in excess of \$500 is proposed.

Dental Oral Health Integration Program (OHIP) - All dental customers = Clinical research shows an association between oral health and overall health. The Cigna Dental Oral Health Integration Program (OHIP)® is designed to provide enhanced dental coverage for customers with certain eligible medical conditions. Eligible conditions for the program include cardiovascular disease, cerebrovascular disease (stroke), diabetes, maternity, chronic kidney disease, organ transplants, and head and neck cancer radiation. The program provides:

- · 100% coverage for certain dental procedures
- · guidance on behavioral issues related to oral health
- · discounts on prescription and non-prescription dental products

For more information and to see the complete list of eligible conditions, go to www.mycigna.com or call customer service 24/7 at 1.800.CIGNA24.

*For services provided by a Cigna Dental PPO network dentist. Cigna Dental will reimburse the dentist according to a Contracted Fee Schedule. For services

^{*} Subject to annual deductible

^{** 12} month waiting period applies for Class III and Class IV.

^{**}For services provided by a Cigna Dental PPO network dentist, Cigna Dental will reimburse the dentist according to a Contracted Fee Schedule. For services provided by an out-of-network dentist, Cigna Dental will reimburse according to Reasonable and Customary Allowances but the dentist may balance bill up to their usual fees.

Cigna Dental PPO Exclusions and Limitations

Procedure Exclusions and Limitations
Exams Two per Calendar year
Prophylaxis (Cleanings) Two per Calendar year

Fluoride 1 per Calendar year for people under 19

Histopathologic Exams Various limits per Calendar year depending on specific test

X-Rays (routine) Bitewings: 2 per Calendar year

X-Rays (non-routine) Full mouth: 1 every 36 consecutive months., Panorex: 1 every 36 consecutive months

Model Payable only when in conjunction with Ortho workup

Minor Pario (non surgical) Various limitations depending on the service

Minor Perio (non-surgical) Various limitations depending on the service Perio Surgery Various limitations depending on the service

Crowns and Inlays

Bridges

Replacement every 5 years

Replacement every 5 years

Dentures and Partials

Replacement every 5 years

Relines, Rebases Covered if more than 6 months after installation Adjustments Covered if more than 6 months after installation

Repairs - Bridges Reviewed if more than once Repairs - Dentures Reviewed if more than once

Sealants Limited to posterior tooth. One treatment per tooth every three years

Space Maintainers Limited to non-Orthodontic treatment

Prosthesis Over Implant 1 per 60 consecutive months if unserviceable and cannot be repaired. Benefits are based on the amount payable for non-

precious metals. No porcelain or white/tooth colored material on molar crowns or bridges

Alternate Benefit When more than one covered Dental Service could provide suitable treatment based on common dental standards, Cigna

HealthCare will determine the covered Dental Service on which payment will be based and the expenses that will be included

as Covered Expenses

Benefit Exclusions:

· Services performed primarily for cosmetic reasons

- · Replacement of a lost or stolen appliance
- · Replacement of a bridge or denture within five years following the date of its original installation
- · Replacement of a bridge or denture which can be made useable according to accepted dental standards
- Procedures, appliances or restorations, other than full dentures, whose main purpose is to change vertical dimension, diagnose or treat conditions of TMJ, stabilize
 periodontally involved teeth, or restore occlusion
- · Veneers of porcelain or acrylic materials on crowns or pontics on or replacing the upper and lower first, second and third molars
- · Bite registrations; precision or semi-precision attachments; splinting
- · A surgical implant of any type
- · Instruction for plaque control, oral hygiene and diet
- · Dental services that do not meet common dental standards
- · Services that are deemed to be medical services
- · Services and supplies received from a hospital
- Charges which the person is not legally required to pay
- · Charges made by a hospital which performs services for the U.S. Government if the charges are directly related to a condition connected to a military service
- · Experimental or investigational procedures and treatments
- · Any injury resulting from, or in the course of, any employment for wage or profit
- · Any sickness covered under any workers' compensation or similar law
- · Charges in excess of the reasonable and customary allowances
- · To the extent that payment is unlawful where the person resides when the expenses are incurred;
- Procedures performed by a Dentist who is a member of the covered person's family (covered person's family is limited to a spouse, siblings, parents, children, grandparents, and the spouse's siblings and parents);
- · For charges which would not have been made if the person had no insurance;
- · For charges for unnecessary care, treatment or surgery;
- To the extent that you or any of your Dependents is in any way paid or entitled to payment for those expenses by or through a public program, other than Medicaid:
- To the extent that benefits are paid or payable for those expenses under the mandatory part of any auto insurance policy written to comply with a "no-fault" insurance law or an uninsured motorist insurance law. Cigna HealthCare will take into account any adjustment option chosen under such part by you or any one of your Dependents.
- In addition, these benefits will be reduced so that the total payment will not be more than 100% of the charge made for the Dental Service if benefits are provided for that service under this plan and any medical expense plan or prepaid treatment program sponsored or made available by your Employer.

This benefit summary highlights some of the benefits available under the proposed plan. A complete description regarding the terms of coverage, exclusions and limitations, including legislated benefits, will be provided in your insurance certificate or plan description.

DPPO insurance coverage is set forth on the following policy form numbers: AR: HP-POL77; CA: HP-POL57; CO: HP-POL78; CT: HP-POL58; DE: HP-POL79; FL: HP-POL60; ID: HP-POL82; IL: HP-POL62; KS: HP-POL84; LA: HP-POL86: MA: HP-POL 63; MI: HP-POL88; MO: HP-POL65; MS: HP-POL90; NC: HP-POL96; NE: HP-POL92; NH: HP-POL94; NM: HP-POL95; NV: HP-POL93; NY: HP-POL67; OH: HP-POL98; OK: HP-POL109; OR: HP-POL100; RI: HP-POL101; SC: HP-POL102; SD: HP-POL103; TN: HP-POL69; TX: HP-POL70; UT: HP-POL104; VA: HP-POL72; VT: HP-POL71; WA: POL-07/08; WI: HP-POL107; WV: HP-POL106; and WY: HP-POL108.

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